

Dearness Allowances Rates

7TH Central Pay Commission (Effective from 01.01.2016)

Inflation neutralization: 100% for all Pay Bands.

Date	Rates of Dearness Allowance	Date	Rates of Dearness Allowance
01.01.2016	0	01.01.2021	28% (notional)
01.07.2016	2%	01.07.2021	31%
01.01.2017	4%	01.01.2022	34%
01.07.2017	5%	01.07.2022	38%
01.01.2018	7%	01.01.2023	
01.07.2018	9%	01.07.2023	
01.01.2019	12%	01.01.2024	
01.07.2019	17%	01.07.2024	
01.01.2020	21% (notional)	01.01.2025	
01.07.2020	24% (notional)	01.07.2025	

*notional only for calculation of gratuity and leave encashment

6TH Central Pay Commission (Effective from 01.01.2006)

Inflation neutralization: 100% for all Pay Bands.

Date	Rates of Dearness Allowance	Date	Rates of Dearness Allowance
01.01.2006	0	01.01.2011	51%
01.07.2006	2%	01.07.2011	58%
01.01.2007	6%	01.01.2012	65%
01.07.2007	9%	01.07.2012	72%
01.01.2008	12%	01.01.2013	80%
01.07.2008	16%	01.07.2013	90%
01.01.2009	22%	01.01.2014	100%
01.07.2009	27%	01.07.2014	107%
01.01.2010	35%	01.01.2015	113%
01.07.2010	45%	01.07.2015	119%
		01.01.2016	125%

5TH Central Pay Commission
(Effective from 01.01.1996)

1. **DA** is distinct element of remuneration and not treated as **Pay** under **FR9 (21)**.
2. **DA** is granted on [**Basic Pay + Stagnation Increments + Non Practicing Allowances**] *only*.

Inflation neutralization: 100% for all Basic Pay ranges.

Dearness Pay : 50% DA of Basic Pay made as Dearness Pay w.e.f. 01.04.2004.

Date	Rates of Dearness Allowance	Date	Rates of Dearness Allowance
01.01.1996	0	01.01.2002	49%
01.07.1996	4%	01.07.2002	52%
01.01.1997	8%	01.01.2003	55%
01.07.1997	13%	01.07.2003	59%
01.01.1998	16%	01.01.2004	61%
01.07.1998	22%	01.04.2004	11% on (Basic Pay + Dearness Pay)
01.01.1999	32%	01.07.2004	14% on (Basic Pay + Dearness Pay)
01.07.1999	37%	01.01.2005	17% on (Basic Pay + Dearness Pay)
01.01.2000	38%	01.07.2005	21% on (Basic Pay + Dearness Pay)
01.07.2000	41%	01.01.2006	24% on (Basic Pay + Dearness Pay)
01.01.2001	43%	01.07.2006	29% on (Basic Pay + Dearness Pay)
01.07.2001	45%	01.01.2007	35% on (Basic Pay + Dearness Pay)
		01.07.2007	41% on (Basic Pay + Dearness Pay)
		01.01.2008	47% on (Basic Pay + Dearness Pay)

4TH Central Pay Commission
(Effective from 01.01.1986)

Inflation neutralization: 100% If Basic Pay ≤ Rs 3500.
75% If Rs 3500 < Basic Pay ≤ Rs 6000.
65% If Basic Pay > Rs 6000.

Date	DA Rates	
	Basic Pay Ranges	
	Basic Pay ≤ Rs 3500	Rs 3500 < Basic Pay ≤ Rs 6000
01.01.1986	0%	0%
01.07.1986	4%	3%, minimum Rs 140
01.01.1987	8%	6%, minimum Rs 280
01.07.1987	13%	9%, minimum Rs 445
01.01.1988	18%	13%, minimum Rs 630
01.07.1988	23%	17%, minimum Rs 805
01.01.1989	29%	22%, minimum Rs 1015
01.07.1989	34%	25%, minimum Rs 1190
01.01.1990	38%	28%, minimum Rs 1330
01.07.1990	43%	32%, minimum Rs 1505
01.01.1991	51%	38%, minimum Rs 1785
01.07.1991	60%	45%, minimum Rs 2100
01.01.1992	71%	53%, minimum Rs 2485
01.07.1992	83%	62%, minimum Rs 2905
01.01.1993	92%	69%, minimum Rs 3220
01.07.1993	97%	73%, minimum Rs 3395
01.01.1994	104%	78%, minimum Rs 3640
01.07.1994	114%	85%, minimum Rs 3990
01.01.1995	125%	94%, minimum Rs 4375
01.07.1995	136%	102%, minimum Rs 4760
01.01.1996	148%	116%, minimum Rs 5180
01.07.1996	159%	119%, minimum Rs 5565
01.01.1997	170%	128%, minimum Rs 5950
01.07.1997	182%	136%, minimum Rs 6370